

Department of the Air Force HQ AEDC (AFMC) Arnold AFB, TN 37389

# Safety, Health, and Environmental Standard

Title: JOB SAFETY ANALYSIS

Standard No.: A10

**Effective Date:** 12/17/2012

The provisions and requirements of this standard are mandatory for use by all personnel engaged in work tasks necessary to fulfill the AEDC mission. Please contact your safety, industrial health and/or environmental representative for clarification or questions regarding this standard.

Approved:

Contractor/ATA Director Safety, Health, and Environmental

Air Force Functional Chief

## **Record of Review/Revision**

Date/POC	Description
12/14/12 Huggins	Out-of-cycle administrative update to replace JSA and JSR examples with current forms which include arc flash protection; changes are indicated by red arrows. No change to process.
03/19/12	Out-of-cycle review: Added use of Job Safety Review in lieu of multi-page JSA for
Huggins	certain routine tasks.
05/25/11 Huggins	Two-year review; administrative/reformatting changes. Added option to use alternate to GC-1707 with approval of Operating Contractor Safety and Health Director. Deleted requirement for use of JSA audit form.
07/16/08 R. Wheeler	Annual review; no change required.
07/16/08 R. Roosa	Annual review; no change required.
07/23/07 M. Lindstrom V. Peters	Revised paragraphs 4.2.2.3 and 4.2.4.2 to transfer JSA audit (Form GC-1707-1) responsibility from the supervisor to the Safety and Health Group; renumbered adjacent paragraphs accordingly.
04/06/07 T. Lavelle	Annual review; administrative change only: removed blank Form GC-1707-1 Job Safety Analysis Compliance Audit Checklist.
01/30/06 Roosa/Peters	Updated Attachment 2 Job Safety Evaluation Form to include GC-1707-1 Job Safety Analysis Compliance Audit Checklist; correct paragraph numbers at 4.2.
12/22/04 Roosa	Made minor wording changes throughout. Defined job safety analysis more completely. Added coordination requirement/responsibility for project manager or contract monitor in Item 4.1.3. Referenced attachments. Added title to last reference. Numbered Attachment 1 pages and identified Attachment 2. Updated Safety Office Mail Stop in Attachment 2. Added "uncontrolled copy" statement.
03/10/05 Roosa/Peters	Following EMSC review: Throughout document and attachments incorporated requirement to review and initial JSA when work is interrupted for longer than 4 hours due to shift change, holiday, etc.
4/30/02	Initial release.
10/2/02	Added requirement to retain JSA's for a period of 30 days or longer if required.



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# Safety, Health, and Environmental Standard

#### JOB SAFETY ANALYSIS

#### 1.0 INTRODUCTION/ SCOPE/APPLICABILITY

- 1.1 <u>Introduction</u> This standard provides criteria for preparing a Job Safety Analysis (JSA) Form GC-1707 or Job Safety Review (JSR) Form GC-1862, as appropriate, for various tasks.
- 1.2 <u>Scope</u> All suitable jobs at AEDC should be analyzed and documented using a JSA or JSR. (Examples are provided as annexes to this standard.) Particular attention should be paid to jobs that have historically resulted in accidents and/or have the potential for producing severe injury, or jobs which are newly created. Subcontractors may use equivalent documentation or request a blank copy of these forms from their project manager or contract monitor.
- 1.3 <u>Applicability</u> This standard applies to AEDC personnel and subcontractors whose responsibilities and activities involve work, services, support, or test activities on and/or in facilities or systems at AEDC. Organizations develop work- and/or test-specific JSAs using the content herein as minimum guidelines for JSA development.

#### 2.0 BASIC HAZARDS/HUMAN FACTORS

The JSA and JSR are intended to document and identify methods of control of elimination of basic hazards.

#### **3.0 DEFINITIONS**

<u>Base Operating Contractor</u> – A long-term contractor directly accountable to the Air Force for the AEDC mission; term used to identify the AEDC Operation, Maintenance, Information Management and Support Contractor.

 $\underline{Job} - A$  job is a sequence of separate steps or activities that together accomplish a work goal. Broadly defined jobs (conduct a test) or narrowly defined jobs (hammer a nail) are unsuitable for Job Safety Analysis (JSA) or Job Safety Review (JSR) as defined below. Jobs suitable consideration (e.g. off load a truck, remove and replace a guard rail, repair a machine, change a motor, replace a pump, etc.) may be established by the supervisor.

<u>Job Safety Analysis (JSA) (Form GC-1707)</u> – A safety analysis technique which lists task steps, identifies hazards for each step, devises a safe plan of corrective action to eliminate or control each hazard, and lists equipment and resources to achieve the safe plan.

<u>Job Safety Review (JSR) (Form GC-1862)</u> – A streamlined safety analysis technique for routine jobs meeting all of the criteria specified below.

- 1. The job is routine (At least one assigned person has experience on the job)
- 2. The job must be able to be completed in three days or less, and a new JSR must be initiated each day.
- 3. Three persons or less are assigned to the job.

<u>Outside Contractor/Subcontractor</u> – An organization employed by a contractor or the Air Force to do construction, maintenance, repair or other work at AEDC. There is no employment relationship, control or supervision of the subcontractor's employees by AEDC contractors. Also referred to as the <u>construction contractor</u>.

<u>Supervisor</u> – Supervisor, craft coach, team leader, craft lead man, or any other person serving in a lead capacity for a group of workers assigned to a task that is being analyzed using a JSA/JSR.

<u>Task Team Member</u> – Any person who contributes to the accomplishment of the task and/or has input to the JSA/JSR.

#### 4.0 REQUIREMENTS/RESPONSIBILITIES

#### 4.1 Requirements

- 4.1.1 At AEDC no work task that is suitable for a JSA shall be accomplished without first preparing a JSA. When routine jobs meet the criteria listed in the definition of a Job Safety Review above, a JSR may be used in lieu of a JSA. If criteria are unclear, supervision must be consulted before the decision is made to use a JSR. NOTE: Work tasks whose hazards have been analyzed and suitable countermeasures developed using a system safety hazard analysis per AEDC Safety, Health, and Environmental Standard A4 System Safety do not require a JSA/JSR. However, *this will generally not be the case since system safety hazard analyses are usually done on a much broader scale than the task level of the JSA/JSR.*
- 4.1.2 Both pages of the JSA must be completed in order to have a valid JSA. If the JSR is used, both sides must be completed and a new JSR initiated each day in order to have a valid JSR.
- 4.1.3 Work accomplished by an outside contractor at AEDC shall not proceed without preparation of a JSA by the worker(s) performing the tasks of the job. This preparation must be coordinated with the appropriate AEDC supervisor by the project manager or contract monitor.
- 4.1.4 The JSA/JSR for work in progress shall be kept at the jobsite for reference by workers involved in the task.
- 4.1.5 All workers shall be briefed on the requirements outlined in the JSA/JSR for the tasks that they are to accomplish <u>before the work begins</u>, especially if they did not participate in preparation of the JSA/JSR.
- 4.1.6 All aspects of the job must be covered on a JSA even if multiple crafts are required. A single JSA/JSR for the job prepared by all crafts together or multiple JSA's per craft is acceptable.
- 4.1.7 Some work is very fluid and requirements and tasks change depending on the environment and work conditions. When this happens, JSA/JSRs must be modified or tailored to include new or changing tasks.

**NOTE:** If work is being performed under a JSR and requirements change significantly, a JSA may be required before proceeding. Contact your supervisor.

- 4.1.8 Routine tasks that do not change/remain consistent may be covered on a single JSA/JSR; however, the JSA must be reviewed and initialed/dated daily, or when changes in conditions occur, the scope of the job and/or hazards change or, when any work stoppage exceeds four hours. A new JSR must be initiated each day.
- 4.1.9 Test article changes for which User customers are paying for occupancy require a JSA. The JSA should be prepared in advance for each scenario of test article installation to minimize cost and turnaround time for AEDC customers.
- 4.1.10 JSAs must be kept on file in the supervisor's office for 30 days after completion of the job for which it was prepared. JSRs must be retained until the end of the day.
- 4.1.11 JSA/JSRs that could assist an organization in similar future work should be kept as a reference document for as long as the organization requires.
- 4.1.12 A JSA/JSR may be used to assist in the development of safe procedures for the operating environment.

#### 4.2 **Responsibilities**

#### 4.2.1 Organizational Director

Should an organization choose to use an alternate form other than the GC-1707 or GC-1862, the director of that organization must ensure it provides the same level of planning detail or greater. The proposed form must be coordinated with the Base operating contractor Safety and Health Director for approval before being used.

NOTE: AEDC Safety, Health and Environmental Standard A6 outlines outside contractor JSA requirements.

#### 4.2.2 Functional Manager and/or Project Manager

- 4.2.2.1 Ensure all personnel comply with this standard when applicable.
- 4.2.2.2 Ensure engineering staff make input to the JSA to provide vital system information that might not normally be available at the working level.

4.2.2.3 Ensure employees involved in work tasks make every effort to be involved in the preparation of the JSA/JSR and have input to a safe plan of action.

#### 4.2.3 Supervisor

- 4.2.3.1 Ensure work orders issued to line workers provide enough information for workers to prepare a valid JSA/JSR.
- 4.2.3.2 Ensure workers are aware of the criteria required for use of the JSR and not allow it to be used when the more detailed JSA is required.
- 4.2.3.3 Before approving the JSA, the Supervisor or Working Foreman shall, verify the content of the JSA with regard to the following:
- 4.2.3.3.1 Is the JSA is properly completed, legible, available and understandable to affected employees?
- 4.2.3.3.2 Is the JSA checklist portion of Form GC-1707 completed properly?
- 4.2.3.3.3 Is the process or task that the JSA addresses broken down into the appropriate number of steps? **NOTE:** A JSA that provides too few steps may not adequately address all the hazards of the task, while a JSA that provides too many steps may become complicated and hard to understand.
- 4.2.3.3.4 Is there a safe plan of action for each identified hazard?
- 4.2.3.3.5 Are training and PPE requirements adequately addressed?
- 4.2.3.3.6 Does the JSA adequately identify inspection requirements for fall protection, cranes, forklifts, and similar equipment?
- 4.2.3.3.7 Are adequate planning, engineering drawings, specifications, and any technical information made known to workers prior to task assignment?
- 4.2.3.3.8 Have all task team members reviewed and initialed the current JSA?
- 4.2.3.3.9 Did all task team members initial the JSA each time work was interrupted by shift change, holiday, etc?

#### 4.2.4 Employees

Consult with supervision to determine whether a JSA or JSR is appropriate for each job. Remember: JSRs are for routine jobs only when the crew size is three or less and the job requires three or less days to complete; therefore, JSR task descriptions will not be as detailed as those required for a JSA.

- 4.2.4.1 Break the job down into successive steps or activities and plan how these actions are to be performed. For example, a single step labeled "remove and replace valve" is not an adequate description of the work tasks for a JSA written for a valve replacement job.
- 4.2.4.2 Identify hazards for potential accidents on the job along with associated safe work procedures to eliminate or control the hazards of the job.
- 4.2.4.3 Identify equipment and resources required to do the job safely.
- 4.2.4.4 Based on personal knowledge and previous operating history, attempt to predict abnormal operations and their effect on the task.
- 4.2.4.5 Whenever task conditions change and new hazards are observed, modify the current JSA and communicate the hazards and controls to the employees conducting the task.
- 4.2.4.6 Review and initial the completed JSA before beginning work and again following any interruption in work greater than four hours.

#### 4.2.5 Base operating contractor Safety, Health, and Environmental (SHE)

Assist in the safe development and implementation of projects, operations, and procedures involving JSAs. Monitor for compliance with this standard.

#### 5.0 TRAINING

- 5.1. All base operating contractor employees shall complete initial JSA/JSR training provided by SHE.
- 5.2 Training to convey changes in JSA/JSR requirements shall be conducted by supervision.
- 5.3 Outside contractors shall ensure employees are knowledgeable in the completion and use of the JSA, or equivalent outside contractor job safety documentation.

#### 6.0 INSPECTION/AUDITS

Base operating contractor SHE shall conduct spot and annual inspections which include verifying proper use of the JSA/JSR.

### 7.0 REFERENCES

AEDC Safety, Health, and Environmental Standard A6 User and Subcontractor Safety AFOSHSTD 91-501, Air Force Consolidated Occupational Safety Standard OSHA Publication No. 3071, Job Hazard Analysis

#### 8.0 ANNEXES

A. Job Safety Analysis Example

B. Job Safety Review Example

#### 9.0 SUPPLEMENT

NFAC A321-0801-XSP A10 Job Safety Analysis

#### Annex A: Job Safety Analysis Example

JOB OR PI	3 OR PROJECT NUMBER/NAME LOCATION WORK ORDER NO.																												
				]	Exar	nple	JS	A						Building 1478, Carpenter Shop 000000/00															
1. WRITE 2. IN THE 3. IN THE 4. IN THE 5. EACH	WRITE JOB/TASK IN THE SPACE PROVIDED AND DIVIDE THE TASK INTO INDIVIDUAL STEPS, AS APPROPRIATE. IN THE HAZARD COLUMN, LIST ALL POSSIBLE HAZARDS ANTICIPATED IN THE INDIVIDUAL STEP OF THE TASK OR JOB IN THE SAFE PLAN COLUMN, PROVIDE THE CORRECTIVE ACTIONS THAT WILL BE TAKEN TO PREVENT THE HAZARDS. IN THE RESOURCES COLUMN, LIST THE EQUIPMENT AND RESOURCES THAT ARE NEEDED TO ACHIEVE THE "SAFE PLAN." EACH TEAM MEMBER WHO WORKS UNDER THIS JSA MUST REVIEW AND VERIFY BY PRINTING HIS OR HER NAME AND INITIALING BELOW; WHEN THE CONTINUATION SHEET IS USED, THAT SHEET MUST ALSO BE VERIFIED. WHEN WORK IS INTERTIFIED DUE TO SHIFT CHANGE HOLIDAY, ETC. ALL EMPLOYEES MUST INITIAL THAT THE ISA/SAFE PLAN IS STULLIN PLACE REFORE RESUMING WORK																												
ALSO BE VERIFIED. WHEN WORK IS INTERRUPTED DUE TO SHIFT CHANGE, HOLIDAY, E DESCRIBE JOB OR TASK.								, בוס	., ALL								100			DATE (I	MM/D		Y)						
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STEP	DE	SCRIE	Be ind	DIVI	DUAL	TASł	< ST	TEPS		HAZARD							SAFE PLAN							EQUIPMENT & RESOURCES					
1.	Un-strap pal	lets	from	tru	ick a	nd r	em	ove straps	Hand cuts from straps or winch, cours someone from thrown straps							: Let driver un-strap, maintain a safe area around truck.							None for me;	glove	s foi	: driv	er.		
2.	(Un-strap pa	allets	—co	onti	nued	)			Slip, tı	rip, a	nd f	all				Watch f obstruct	ootii ions	ng, ke	eep a	area o	lear	of	Safety shoes, glasses	glove	s; ha	ird ha	at; sa	fety	
3.	Get forklift								Normal driving hazards							Checkout fork truck using checklist							Rag, checklist, pen						
4.	Offload pall	et wi	ith fo	ork	trucl	C			Damage pallet with forks; drop load; run into something:							Check weight w/in limits; carry close to mast							Spotter						
5.	5. (Offload pallet—continued)					Pinch points Crush							Keep hands clear of pinch points Keep feet clear of lowered objects						ts cts	None									
6.	Return fork	truck	K				~	12	Normal driving hazards Use						Use caution						None								
7.	7. Guide truck from area					Other vehicles in area; personnel						Use spotter Ensure spotter is out of danger						Spotter											
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TASK TE	AM MEMBERS	INITIALS	INITIALS	INITIA	ls initia	LS INITI/	ALS	TASK TEAM ME	MBERS	NITIALS	INITIALS	INITIALS	NITIALS	NTIALS	TASK TEAM M	EMBERS	NITIALS	NITIALS	NITIALS	NITIALS	NITIALS	รเ	JPERVISOR(S)	NITIALS	INITIALS	NITIALS	NITIALS	NITIALS	
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GC-1707, EXAMPLE FOR USE IN SHE STANDARD A10, JOB SAFETY ANALYSIS

## JOB SAFETY ANALYSIS CHECKLIST

Annex A, Page 2 of 2

JOB OR PROJECT NUM	BER/NAME	DATE (MM/DD/YYYY)									
A NEW JSA IS REQUIRED IF MUST REVIEW AND INITIAL	THE JOB SCOPE OR WORK THE JSA BEFORE RESUMIN	CONDITIONS CHANGE. IF WORK IS INTERRUPTED FOR LONGER THAN 4 HOURS, ALL EMPLOYEES NG WORK.									
REQUIRED PERMITS	HAZARDS	SAFE PLAN									
Master Work Permit Hold Order/	Slips, Trips and Falls	□ Inspect for trip hazards □ Hazards marked □ Tools & material properly stored □ Extension cords properly secured □ Work zone free of debris □ Additional information below									
Caution Order	Pinch Points	List potential pinch points:									
Administrative Control Confined Space	Hand Hazards	List sharp tools, material, equipment: Deburring tool PPE Protected sharp edges as necessary Additional information below									
Scatfold     Hot Work     Excavation	Heavy Lifting/ Ergonomic Hazard	Reviewed proper lifting tech Identified material requiring lifting equipment     Hand protection required Proper tools/equipment Additional information below									
Critical Lift	Crane or other       Signalman assigned       Tag lines in use       Area around crane barricaded         Lifting Equipment       Lifting equip. inspected       Personnel protected from overhead load										
	Vehicular Traffic or Heavy Equipment	Traffic Barricades Cones Signs Flagmen Lane closure Communication with equipment operator Additional information below									
Safety Vest	Fire Hazard	Permit  (2) 10lb (or equiv.) Fire Extinguishers  Fire watch Adj. Area protected  Unnecessary flammable mat. removed  Adjuitoria information below									
Safety Glasses	Hand & Power Tools:	Inspect general condition GFCI in use Identified PRE required for each tool Reviewed safety requirements in operators manual() GFCI generators and the formation below									
Chemical Goggles Welding Hood	Electrical	□ Lock Out/Tag Out □ Confirm that equipment is de energized □ Elash zone defined □ Reviewed electrical safety procedures □ PPE identified □ Arc flash Potential									
Hand Protection:	Heat Stress Potential	<ul> <li>☐ Heat stress monitoring (&gt;70 deg)</li> <li>☐ Liquids available</li> <li>☐ Cool down periods</li> <li>☐ Sun Screen</li> <li>☐ Reviewed Heat Stress symptoms</li> <li>☐ Additional Info below</li> </ul>									
Nitrile Gloves     Surgical Gloves	Cold Stress Potential	Proper clothing (i.e., gloves, coat, coveralls)  Wind chill <32 deg     Reviewed Cold Stress symptoms  Warm up periods  Additional. info below									
Rubber Gloves     Elect. Insulated Gloves     Arm Slooves	□ Noise >85 dB	Hearing protection is required: Ear plugs Ear Muffs Both Additional information below									
		Inspect general condition before use Ladder inspected within last quarter Ladder tied off Proper angle and placement Reviewed ladder safety									
Safety Toe Boots  Metatarsal Protection  Rubber Boots w/	Excavations	Permits Inspected prior to entering by competent persons Proper sloping/shoring Pedestal     Trench box Access/egress provided Protection from accumulated water Confined Space     Brgineered shoring									
Satety Toe Rubber Boots Covers Dielectric Footwear	Scaffolds	□ Inspect general condition before use by competent person □ Properly secured □ Guardrails/Toe boards □ Footings □ Materials stored on scaffold									
Respiratory Protection:	Working w/Chemicals	Reviewed MSDS hazards and precautions     Proper containers and labels     HAZCOM training     PPE									
Air Purifying     Supplied Air	Underground Utilities	Reviewed as-built      Subsurface surveys      Received digging permit     Complied with all clearance steps									
Emergency Egress	Overhead Utilities	Power de-energization required Insulation blankets required Additional spotters required Required clearance distance = Ft. Safe work zone Marked									
Cotton Coveralls	Environmental	□ Air emissions □ Water discharge □ Hazardous wastes □ Other wastes □ Pollution prevention □ Waste Minimization □ Asbestos □ Lead									
	Work at Elevation	Describe fall protection if over 4 feet:									
Poly Coated Tyvek	□ F. O. D.	Received F.O.D. Training									
☐ Saranex ☐ Tyvek ☐ Other (Specify)	☐ Natural or Site Hazards	Weather Terrain Adjacent operations or processes Biological (insects, rodents, snakes, Lime Disease)									
Other PPE (Specify)											
MATERIALS/TOOLS/ EQUIPMENT		Safe Plan									
1		1									

JOB SAFETY REVIEW	IDENTIFY POTENTIAL HAZARDS									
Plda XXXX 03/05/2012	ARC FLASH POTENTIAL MACHINERY/ROTATING									
LOCATION DATE	ASBESTOS/LEAD HAZARDS MANUAL LIFTING/BACK									
ROUTINE JOB (At least one assigned person has experience on job.)	BLIND SPOTS NOISE									
JOB MUST COMPLETE IN THREE DAYS OR LESS.	BODY POSITION VERHEAD HAZARD									
(New JSR must be initiated each day.)	CHANGE IN ENVIRONMENT X PINCH POINTS									
IF OUTSIDE THESE CRITERIA, REVIEW JOB WITH SUPERVISOR	CHEMICALS REPETITIVE MOTION									
TASKS:	COMPRESSED GAS X SHARP OBJECTS									
1. Pick up various materials from Blda XXXX:	CONFINED SPACE SLIP/TRIP/FALL									
some items located above shoulders	CRANE/FORKLIFT STATIC ELECTRICITY									
	ELECTRIC SHOCK TOXIC ATMOSPHERE									
2. Load items on truck	ENVIRONMENTAL VEHICLE TRAFFIC/TOWING									
	FALLING FROM HEIGHT VIBRATION HAZARD									
Deliver to Facility XXXX for corpenters	FLAMMABLES WELDING/HOT WORK									
	Hethceld surfaces X Dust; debris (eyes)									
	MITIGATE/ELIMINATE HAZARDS									
	ABATEMENT (Asbestos, Lead Paint)									
5	BARRICADES (Floor Openings, Lifting, Roofs, Haz Ops.)									
	LOTO, COORDINATE INSPECTION									
PLAN TO DO YOUR JOB SAFELY BY TAKING TIME TO ASSESS	MATERIAL HANDLING (Use proper lifting, rigging, chain-fall, tie -down, forklift, dolly, cart, rack)									
- WHAT AM I TRYING TO ACCOMPLISH?	METERS, OBSERVER, PLAN, COMMUNICATION									
- HOW DOES THE JOB BREAK DOWN?	NEEDED PLATFORMS (Lifts, Scaffolding, Ladders) Fall Protection)									
<ul> <li>HOW COULD I GET HURT? HAZARDS?</li> <li>WHAT CAN LOG TO PREVENT AN ACCIDENT?</li> </ul>	PPE (Gloves, Hearing, Fall, Shoes, Glasses, Hardhat, Knee Pads)									
- WHAT RESOURCES DO I NEED?	REOLIDED DEDMITS(MWP Entry, Dia, Burn, List Work, etc.)									
ARE THERE ANY CHANGES TO MY PLAN?     AM UNITUE UNE OF FIRE?										
	Inspect ladder before using to reach material									
CREW SIGN-OFF SIGNATURES:	K Check vehicle before use; is AF 1800 complete?									
SD Llewellyn	X Use spotter or traffic cones as needed.									
Zeke Eaton										
Flain Sprinabok										
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### Annex B: Job Safety Review Example

# A321-0801-XSP A10 Job Safety Analysis Supplement

This supplement has been approved for the NFAC Site.

**<u>Review:</u>** This supplement will be reviewed and updated using the same cycle as AEDC Safety, Health, and Environmental (SHE) Standard A10 Job Safety Analysis.

Reference: AEDC SHE Standard A10 Job Safety Analysis

#### Scope:

This supplement establishes guidance for personnel in implementing a process to identify hazards and provides appropriate mitigation steps for all work activities at the NFAC.

This supplement applies to all personnel conducting operations, maintenance, testing and support at NFAC, NASA AMES.

#### NFAC Worksite Application:

All work activities at NFAC should be analyzed and documented using the Safe Plan of Action (SPA) procedure (HSEP 2.16) and its associated forms (NFAC SPA form A321-0801-XSF-01 or A321-0801-XSF-02). Particular attention should be paid to jobs that have historically resulted in accidents and/or have the potential to produce severe injury, or jobs which are newly created.

The intent of the AEDC Job Safety Analysis referred to in AEDC Safety Standard A10 and the NFAC SPA is implemented by the execution of the NFAC B1 Master work Permit supplement (A321-0801-XSP-B1).

Refer to NFAC Master Work Permit (A321-0801-XSP-B1) for SPA responsibility and procedures.