

## Medical Certificate of Disability

Send completed form marked as "confidential" to:  
 Health, Safety and Wellness  
 Hamilton Health Sciences – King West  
 P.O. Box 2000, Hamilton, ON, L8N 3Z5  
 OR: Fax: 905-577-8379      Email: [ability@hhsc.ca](mailto:ability@hhsc.ca)

The information on this form is being collected by Hamilton Health Sciences' Health and Ability Services for the purpose of adjudicating eligibility for Short Term Disability Benefits (paid sick benefits) and making recommendations for return to work. This certificate will be deemed incomplete unless all information requested in Section C is completed.

### Section A: General Information

Employee Name: \_\_\_\_\_ ID #: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_  
City Province Postal Code

Date of Birth:    /   /    Last Day Worked:    /   /    Personal Email (optional): \_\_\_\_\_  
DD MM YY DD MM YY

Occupation: \_\_\_\_\_ Department: \_\_\_\_\_

### Section B: Consent Information (to be completed by employee)

I authorize my treating, medically qualified health care professional \_\_\_\_\_ to provide Health and Ability Services with information **relative to my claim**, by completing Section C. Medical information will be kept confidential by Health and Ability Services and not disclosed to any other individual unless required by law. I understand HHS will be notified concerning my eligibility for benefits and will be provided with information relevant to my return to work and accommodations. I accept a photocopy or other reproduction of this authorization is as valid as the original.

Employee's Signature: \_\_\_\_\_ Date:    /   /     
DD MM YY

### Section C: Disability Information (to be completed by Physician or other Qualified Medical Health Care Professional)

In order to support the medical absence of this employee and facilitate his/her return to work, we require specific information. This certificate will be deemed incomplete unless all information requested in Section C is completed.

General Nature of Illness or Injury (without diagnosis or symptoms): \_\_\_\_\_

Area of Injury/Illness:			L	R	L	R	L	R	L	R	
<input type="checkbox"/> Brain	<input type="checkbox"/> Ears	<input type="checkbox"/> Upper Back	<input type="checkbox"/> Shoulder	<input type="checkbox"/>	<input type="checkbox"/> Wrist	<input type="checkbox"/>	<input type="checkbox"/> Hip	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Ankle	<input type="checkbox"/>
<input type="checkbox"/> Head	<input type="checkbox"/> Teeth	<input type="checkbox"/> Lower Back	<input type="checkbox"/> Arm	<input type="checkbox"/>	<input type="checkbox"/> Hand	<input type="checkbox"/>	<input type="checkbox"/> Thigh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Foot	<input type="checkbox"/>
<input type="checkbox"/> Face	<input type="checkbox"/> Neck	<input type="checkbox"/> Abdomen	<input type="checkbox"/> Elbow	<input type="checkbox"/>	<input type="checkbox"/> Fingers	<input type="checkbox"/>	<input type="checkbox"/> Knee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Toes	<input type="checkbox"/>
<input type="checkbox"/> Eyes	<input type="checkbox"/> Chest	<input type="checkbox"/> Pelvis	<input type="checkbox"/> Forearm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Lower Leg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Mental Health		<input type="checkbox"/> Other: _____									

Symptoms began or accident happened:    /   /    First Visit:    /   /     
DD MM YY DD MM YY

Illness or Injury forced cessation of work on:    /   /    Is this a work-related illness/injury?  Yes  No  
DD MM YY  
**If yes, please submit a Form 8/CMS8 to WSIB**

Did you undertake an objective medical assessment that supports this illness/injury? \_\_\_ Yes \_\_\_ No

On what date did you make this medical assessment? \_\_\_/\_\_\_/\_\_\_  
DD MM YY

Is your patient capable of performing the regular duties of the occupation in which he/she participated immediately before becoming disabled? \_\_\_ Yes \_\_\_ No

If no, please comment: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**PLEASE COMPLETE THE FOLLOWING ONLY IF THE EMPLOYEE CONTINUES TO BE OFF WORK**

Is the employee under active, continuous and medically appropriate care for his/her disability? \_\_\_ Yes \_\_\_ No

Please indicate the functional and/or cognitive abilities in relation to this disability:

Stand	<small>Able to</small>	<small>Somewhat</small>	<small>Not Able</small>	Kneel/Crouch/Squat	<small>Able to</small>	<small>Somewhat</small>	<small>Not Able</small>	Concentrate	<small>Able to</small>	<small>Somewhat</small>	<small>Not Able</small>
Walk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lift	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Multi-task	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Push/Pull	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Work with Others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Bend/Twist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Memory Function	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
								Able to manage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
								Emotional Situations			

Other Limitations: \_\_\_\_\_  
 \_\_\_\_\_

Restrictions in place for:  Less than 2 weeks  2-4 weeks  More than 4 weeks

Full Recovery Expected? \_\_\_ No \_\_\_ Yes: \_\_\_/\_\_\_/\_\_\_ Date of next appointment: \_\_\_/\_\_\_/\_\_\_  
DD MM YY DD MM YY

Additional Comments: \_\_\_\_\_  
 \_\_\_\_\_

**Notice to physician and/or other qualified medical health care professional:** Any information provided by you to Health and Ability Services may be disclosed to the patient and/or those authorized by him/her to receive such disclosure.

Name of Health Care Provider (please print): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Health Care Provider's Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_  
DD MM YY

The hospital will reimburse costs for the completion of this form. The Physician's office can bill Hamilton Health Sciences directly. Please forward invoice, within twelve months of the invoice date. Invoice may be faxed to 905-577-8379, emailed to [ability@hhsc.ca](mailto:ability@hhsc.ca) or mailed to Health, Safety and Wellness, Hamilton Health Sciences – King West, P.O. Box 2000, Hamilton ON, L8N 3Z5